

# APPRENTICE WAGE AND BENEFIT SCHEDULE

**Local Union #236 I.B.E.W., Albany, New York  
Electricians**

## WAGES:

1 <sup>st</sup> Year Apprentice	First period	40%		\$18.60
1 <sup>st</sup> Year Apprentice	Second period		45%	\$20.93
2 <sup>nd</sup> Year Apprentice	Third period	50%		\$23.25
3 <sup>rd</sup> Year Apprentice	Fourth period	60%		\$27.90
4 <sup>th</sup> Year Apprentice	Fifth period	70%		\$32.55
5 <sup>th</sup> Year Apprentice	Sixth period	80%		\$37.20
Journeyman		100%		\$46.50

- *Apprentice rates are based on the base of \$46.50*

## BENEFITS:

Health & Welfare Fund (Insurance)	1 <sup>st</sup> through 6 <sup>th</sup> period	\$13.14 per hour
PSL	1 <sup>st</sup> through 6 <sup>th</sup> period	\$1.00 per hour
Pension (Local)	3 <sup>rd</sup> Period	\$5.72 per hour
Pension (Local)	4 <sup>th</sup> Period	\$6.86 per hour
Pension (Local)	5 <sup>th</sup> Period	\$8.01 per hour
Pension (Local)	6 <sup>th</sup> Period	\$9.15 per hour
Annuity (Local)	3 <sup>rd</sup> through 6 <sup>th</sup> period	\$3.45 per hour
N.E.B.F. (National Pension)	1 <sup>st</sup> through 6 <sup>th</sup> period	3% of gross wages
Apprentice Training (JATC)	1 <sup>st</sup> through 6 <sup>th</sup> period	.88 per hour

<u>Classification:</u>	<u>Wages, Benefits and Total per Week</u>			<u>Wages &amp; Benefits Per Hour:</u>
	<u>Wages:</u>	<u>Benefits:</u>	<u>Total:</u>	
1 <sup>st</sup> period – 40%	\$744.00	\$623.12	\$1,367.12	\$34.18
2 <sup>nd</sup> period – 45 %	\$837.20	\$625.92	\$1,463.12	\$36.58
3 <sup>rd</sup> period – 50%	\$930.00	\$995.50	\$1,925.50	\$48.14
4 <sup>th</sup> period – 60%	\$1,116.00	\$1046.68	\$2,162.68	\$54.07
5 <sup>th</sup> period – 70%	\$1,302.00	\$1,098.26	\$2,400.26	\$60.01
6 <sup>th</sup> period – 80%	\$1,488.00	\$1,149.44	\$2,637.44	\$65.94
Journeyman – 100%	\$1,860.00	\$1,252.20	\$3,112.20	\$77.81

## WAGE DEDUCTIONS:

- Assessment 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> period – No Deduction
- Assessment 4<sup>th</sup> period – 1% of gross
- Assessment 5<sup>th</sup> period – 2% of gross
- Assessment 6<sup>th</sup> period – 3% of gross